



FAITHBASED MENTORING

In faith-based mentoring programs, mentors and mentees are often joined together through their local place of worship. Deeply rooted in community, faith-based mentoring programs focus on developing self-esteem and self-image through spiritual grounding and personal empowerment. MMP's Church Mentoring Initiative (CMI) is a growing network of more than 100 churches throughout the state. Mentors, mentees and program managers receive specialized training and share information to strengthen their mentoring ministries.

Below are a few additional ways faith institutions can get involved:

- Recruit congregation members to serve as mentors in neighboring schools or in their own congregations
- Fellowship and collaboration across denominational lines to enhance mentoring within the religious sector

*For more information on mentoring please contact:
The Maryland Mentoring Partnership
410-685-8316*



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MENTORING FOR COMMUNITY & CIVIC GROUPS

The important missions of neighborhood associations, fraternal groups, professional associations and other community-based groups can offer the potential for widespread and innovative mentoring opportunities. By striving to improve the quality of life for its members and the community at large, these organizations are uniquely positioned to provide support and assistance to budding mentoring programs and to recruit mentors from within their ranks. Below are just a few of the ways community and civic groups can get involved:

- Create mentoring program partnership with your club, association or organization and a group of children who share your interests
- Sponsor a field trip for children in a mentoring program
- Sponsor special recognition events which highlight mentor and mentee achievements

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CORPORATE MENTORING

Developing mentoring programs in the corporate sector is a rewarding enterprise that connects community-minded companies to the endless potential of a local school. Corporations provide the resourceful ingenuity that inspires youth to reach their fullest potential. Youth being mentored in the corporate sector are being academically supported, trained for a competitive workforce, and guided in their social development. Highlighting the reciprocal nature of mentoring, research suggests that corporations experience increased productivity from employees that mentor, a positive relationship with the surrounding community, and a built-in recruitment pool of potential future employees. Below are a just a few ways that corporations can get involved:

- Partner with a school to create a mentoring program
- Hold a Job Shadowing Day for youth to experience the corporate culture
- Support mentoring programs with in-kind resources and/or funding

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RESPONSIBLE MENTORING

Responsible Mentoring

- Is a structured relationship or partnership that focuses on the needs of the mentored participant
- Fosters caring and supportive relationships
- Encourages individuals to develop to their fullest potential
- Helps an individual to develop his or her vision for the future
- Is a strategy to develop active community partnerships

Checklist for Mentoring Programs

- A statement of purpose and a long range plan
- A recruitment plan for both mentors and participants
- An orientation for mentors and participants
- Eligibility screening for mentoring participants
- A training curriculum for all mentors and participants
- A matching strategy
- A monitoring process
- A support, recognition and retention component
- Closure steps
- An evaluation process

For more information and training on how to build a successful mentoring program please contact MMP's State Mentoring Resource Center

The Maryland Mentoring Partnership.

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MENTORING IN THE PUBLIC POLICY SECTOR

Elected officials and policymakers can help create the policies and provide the resources that advance youth mentoring. An investment in mentoring now is an investment in our young people's future and in the prosperity of our state. Below are just a few ways that elected officials and policymakers can get involved.

- Provide resources for the continued success of The Maryland Mentoring Partnership and other mentoring organizations.
- Sponsor or promote policies and legislation that would enhance and expand mentoring in Maryland.
- Dedicate streams of funding for mentoring research and programs.
- Promote a culture of mentoring by granting leave to government employees who mentor youth through formal programs. (For example, one hour per week)
- Take an active role in promoting National Mentoring Month each January, via proclamations, special events, and employee recognition

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